

The Victorian Working Sheep Dog Association Inc.

A15093L ABN 52 101 431 860



CODE OF CONDUCT

Approved by VWSDA Inc Council 6 June 2010
Amended by VWSDA Inc Council 21 February 2016



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CODE OF CONDUCT

BY BECOMING A MEMBER OF VWSDA Inc., I AGREE TO ABIDE BY THE CODE OF CONDUCT.

- A member shall not inflict verbal or physical abuse on any person.
- A member shall not inflict pain nor cause wilful distress to any animal
- A member shall not engage in actions or dialogue which results in sexual harassment.
- A member shall not engage in unsportsmanlike conduct.
- A member must wear appropriate clothing and footwear when competing.
- A member must always present themselves for competition and/or official business in a state of sobriety.

VIOLATION OF THE CODE OF CONDUCT

- For the first violation, issue a warning.
- For the second violation suspend the membership of the member for a specified period.
- A member found guilty of a violation of the Code of Conduct has 21 days to appeal the decision of the Council.
- Application of the Code of Conduct must be applied in keeping with the principles of natural justice.
- Any complaint made under this Code must be received in writing by the Secretary of the Association within 7 days of the alleged breach
- That any Code of Conduct reports to be dealt with in accordance with Constitution Division 2 – Disciplinary action (Rules 19-24) or Division 3 Grievance procedure (Rules 25-29) as determined by Council